



OHS Policy

The Occupational Health & Safety System covers the provision of project and / or construction management for residential and commercial building, including ground up construction, refurbishment or additions and interior fitout to existing buildings.

The director of RPLCON Rui Lopes recognises the importance of providing all employees, visitors and contractors with a safe and healthy work environment.

Our goal is to prevent all occupational injuries and illness. The company will seek to achieve this by:

- Identifying and reducing the risks of all types of work activities that have the potential to produce personal injury or occupational illness.
- Providing instruction, training and supervision to improve individual's understanding of workplace hazards, including safe work practices and emergency procedures.
- Involving individuals in OHS matters and consulting with them on ways to recognise, evaluate and control workplace hazards.
- Ensuring that everyone (including visitors and contractors) complies with appropriate OHS legislation, standards and workplace directions to protect their own and others health and safety.
- Providing adequate systems and resources to effectively manage rehabilitation and return to work processes.
- Establishing measurable objectives and targets to ensure continued improvement aimed at elimination of work-related injury and illness;

The company will implement and maintain an ongoing Occupational Health and Safety program, including conducting regular inspections of the workplace aimed at preventing accidents and incidents.

All managers and supervisors are responsible and accountable for the safety of employees, contractors and company property under their control. Managers and supervisors are responsible for ensuring all regulations, procedures and safe work practices are followed at all times.

All employees are required to;

- Follow all company safety requirements and relevant codes of practice
- Maintain a clean and orderly work area
- Report all injuries and safety incidents
- Actively participate in safety improvement activities

All contractors engaged to perform work for RPLCON are required to comply with the health and safety policy, programs and procedures of RPLCON and to observe directions on health and safety given by management.

Rui Lopes
Managing Director